RIO RANCHO SCHOOL DISTRICT

500 Laser Road NE Rio Rancho, NM 87124 Telephone: (505) 896-0667 FAX: (505) 896-0662

ARCHULETA, GEORGE-CLT

021219-Security/ Duty/Campus AidesV. Sue Cleveland High School

Job Title: CAMPUS SECURITY AIDE

Minimum Qualifications

- High School Diploma or GED
- Current New Mexico driver's license
- Work experience in an educational and/or security setting preferred

Knowledge, Skills and Abilities

- Effective verbal communications techniques;
- Knowledge of applicable school rules and district policies;
- Knowledge of Security Guidelines;
- Participate in NVCPI training and recertification;
- Collect and analyze information and to make independent judgments;
- Maintain effective relationships with staff, students, and law enforcement, and public safety agencies;
- Use standard communications equipment.(radios, phone, computer, PDA);
- Operate district-owned vehicles;
- Patrol school facilities on foot, bicycles, golf carts, ATVs, and vehicles;
- Control situations and persons, using physical force when necessary;
- Direct traffic flow in and out of school property.

Essential Job Responsibilities

- Patrols school facilities on foot and with the use of vehicles;
- Assists in the enforcement of school rules and regulations;
- Assists in supervision of crowds at spectator events;
- Assists with searches;
- Monitors and directs traffic in and out of school grounds to city streets;
- Monitors, directs, and controls visitor access;
- Monitors student activities on campus;
- Provides security in parking lots;
- Works closely with law enforcement and emergency services providers;
- Provides first aid/DeFib to injured persons when certified;
- Opens and secures gates and doorways as required;
- · Performs other related functions as directed by security manager and/or lead or school principal/designee;
- Complies with state-approved New Mexico Administrative Code of Ethical Responsibility of the Education Profession and the RRPS Employee Standards of Conduct and upholds and enforces rules, administrative directives and regulations, school board policies, and local, state and federal regulations;
- Perform other related functions as directed by supervisor/school administrator.

Work Hours: 182 day contract. This position may work flexible hours or shift work for sporting and special activities as directed by security manager and/or security aide lead, principal or executive

EXHIBIT C

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director within the parameters of the current Collective Bargaining Agreement. Work hours are established in employment contract. Additional work hours may be assigned by the supervisor.

Accountability

Reports to: Security Manager or Campus Security Aide Lead in absence of Manager.

Evaluated by: Security Manager

Evaluation: Performance of this job will be evaluated in accordance with provisions of the board's policy on Evaluation of Professional Personnel.

Equipment, Tools, and Materials: Desks, chairs, computers, audio-visual equipment, radios, public safety equipment, ATV's, golf carts, Segways, bicycles and motor vehicles, etc.

Bargaining Status: BU

Functional Profile: Persons assigned to this position must possess the ability to engage in certain physical tasks as part of their job duties. The following section identifies the nature and expected frequency of those tasks and is not intended to describe all job tasks in this position. Individual work assignments may vary from the representative tasks described herein.

Stooping Frequency: F

Stoops to retrieve items of contraband and evidence.

Kneeling/Crouching Frequency: F

Kneels to recover items of contraband or evidence from floor, to assist injured persons, and to restrain combative persons.

Reaching Horizontally Frequency: F

Extends arms to separate combative students and to direct traffic on school grounds.

Reaching Vertically Frequency: F

Extends and waves arms vertically to attract/summon assistance.

Walking Frequency: F

Walks throughout campus while patrolling grounds.

Running Frequency: F

Runs to expedite movement from place to place on campus.

Standing Frequency: F

Stands while surveying assigned areas for security issues.

Sitting Frequency: F

Sits while preparing reports and while supervising students.

Smelling Frequency: O

Monitors for aromas of liquor, drugs, or other illegal or prohibited items with distinctive smells.

Near Vision Frequency: F

Reads procedures and instructions and prepares reports and forms.

R = Rarely (0 - 10%); O = Occasionally (11 - 33%); F = Frequently (34 - 66%); C = Constantly (67 - 100%)

Case 1:21-cv-00427-KK-JMR RRPS Defendants 000167 Document 65-3 Filed 09/11/23 Pagen 30 of 13 XEMPT Frequency: Far Vision Visually monitors assigned areas for signs of prohibited or suspicious activity. Frequency: F Color Discrimination Identifies suspicious persons and offenders through clothing descriptions. Frequency: Hand Use Uses hands and fingers to write reports, collect contraband/evidence and to restrain combative persons. Work Environment: Employees assigned to this position work both in and out of doors in a school environment. This section includes descriptions of workplace conditions incumbents in this position may expect to experience. F Frequency: Slippery Floor Surfaces Floors/ground may be slippery due to weather or spilled food/water. Frequency: 0 Blood or Body Fluids May encounter blood or body fluids as result of injuries to students or staff. Frequency: Infectious Diseases May be exposed to infectious diseases from sick students or handling contaminated waste. Frequency: F Temperature Extremes/Weather Conditions Exposure to temperature/weather extremes; works out of doors. $\mathbf{R} = \text{Rarely } (0 - 10\%); \mathbf{O} = \text{Occasionally } (11 - 33\%); \mathbf{F} = \text{Frequently } (34 - 66\%); \mathbf{C} = \text{Constantly } (67 - 100\%)$ This classification job description for a Campus Security Aide is effective upon receipt. Personnel policies adopted by the Board of Education and deemed appropriate for the position shall be in effect. Salary amounts shall be set according to the adopted salary schedule. This job description may be revised at any time in response to district needs. By my signature below, I affirm that: the duties and requirements listed on this job description have been explained to me; I have been able to ask questions to clarify matters I do not understand; and I understand and accept them.

Employee

Employee Printed Name

Employer Employer

5/22/14

Date

5.6.14 Date

Date of Implementation: June 2010; Revised March 2012; September 2013; March 2014